



भारतीय वायु सेना / Indian Air Force



INVITES UNMARRIED MALE CANDIDATES TO APPEAR IN RECRUITMENT RALLY FROM 28 AUGUST 2019 TO 30 AUGUST 2019 TO JOIN AS AIRMEN IN GROUP 'Y' (NON-TECHNICAL) {INDIAN AIR FORCE (SECURITY)} TRADE AT PALJOR STADIUM, GANGTOK, SIKKIM FOR INTAKE: 02/2020

The Physical Fitness Test for Group 'Y' Indian Air Force (Security) Trade is very rigorous comprising of Run, Chin-ups, Push-ups and Bent-Knee Sit-ups. Candidates are therefore advised to come prepared.

CAUTION
SELECTION IN THE INDIAN AIR FORCE IS "FREE & FAIR" AND ON MERIT ONLY. AT NO STAGE ANY MONEY IS REQUIRED TO BE PAID TO ANYONE FOR SELECTION OR RECRUITMENT IN THE INDIAN AIR FORCE. CANDIDATES SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITING/SELECTING AGENTS.

1. Indian Air Force offers opportunities for UNMARRIED MALE INDIAN/NEPALESE CITIZENS from State of Sikkim to join as Airmen. The Recruitment Test for Group 'Y' (Non-Technical) {Indian Air Force (Security) [IAF(S)]} Trade will be held at Paljor Stadium, Gangtok, Sikkim as per the Selection Programme given below.
2. The Recruitment Test shall be conducted from 6 AM onwards as per the details given below. Candidates (from the state of Sikkim) fulfilling the domicile requirements and eligibility conditions reporting upto 10 AM on 28 August 2019 at Paljor Stadium, Gangtok, Sikkim (Rally venue) shall only be permitted to appear in the Recruitment Test.

Note: The Recruitment Test is not for selection as Commissioned Officers/ Pilots/ Navigators.

DATE	ACTIVITIES	DISTRICTS TO BE COVERED
28 August 2019	Physical Fitness Test & Written Test	All districts of State of Sikkim.
29 August 2019	Adaptability Test - 1, Adaptability Test - 2 & Dynamic Factor Test (DFT)	
30 August 2019	Reserve Day	

ELIGIBILITY CONDITIONS

3. **Date of Birth Block.** Candidates born between 19 July 1999 and 01 July 2003 (both days inclusive) are eligible to appear in the Recruitment Rally.
 4. **Educational Qualification.** Candidate should have passed Intermediate / 10+2 / Class XII or Equivalent Examination in any stream/subjects approved by Central / State Education Boards with minimum 50% marks in aggregate as well as in English in Class XII or equivalent examination. (OR) Passed two years vocational course from Education Boards listed as COBSE member with minimum 50% marks in aggregate and 50% marks in English in vocational course or in Intermediate/Matriculation if English is not a subject in Vocational Course.
- Note - 1:** Education Boards listed in Council of Boards for School Education (COBSE) website as members shall only be permitted.
Note - 2: Exact aggregate % of marks before decimal as written in the marks sheet of 10+2/Intermediate/Equivalent OR calculated as per the rules of concerned Education Board shall only be considered (For example 49.99% should be taken as 49% and not to be rounded off to 50%).
5. **Domicile Requirement.** To be eligible to appear in the rally at Paljor Stadium, Gangtok, Sikkim the candidates shall be required to satisfy the following conditions:
 - (a) The School / College / Institute from where candidates have passed the qualifying examination should be within the geographical / administrative limits of State of Sikkim. If the name of District is not mentioned with the name of Institution in the certificate / marks sheet of qualifying examination, the candidates shall produce 'Domicile Certificate' issued by DM/SDM/Tehsildar or any official authorized by the State Government of Sikkim
 - (b) Permanent Domicile of the State of Sikkim who have passed the qualifying examination from anywhere in India shall produce the Domicile Certificate prior to commencement of examination from appropriate authority as given in sub-paragraph 5(a) above.
 - (c) Sons of serving Air Force personnel (Officers/Airmen/NCs(E) and Unit cadre Civilians paid from Defence Estimates) whose father/mother is presently serving in any Air Force Unit/any other Organisation located in the State of Sikkim irrespective of their domicile status, shall be permitted to appear in the rally subject to production of latest SOAFP (Son of Air Force Personnel) Certificate (format available at CASB site on AFNET).
 - (d) Sons of Air Force personnel (Officers/Airmen/NCs(E) and Unit Cadre Civilians paid from Defence Estimates) whose father/mother is Retired/Discharged/Deceased and they are residing in the State of Sikkim shall be permitted to appear in the rally subject to production of proof of minimum stay of one year along with original and photocopy of Service Book/Discharge Book/Casualty Service Certificate/Service Particular Certificate (issued from DPO-3/DAV, as applicable) in case of Officers/Airmen/NCs(E) and a Certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of Civilians.

6. **Medical Standards.**
 - (a) **General Medical Standards shall be as follows:-**
 - (i) **Chest:** Minimum range of expansion: 5 cm (ii) **Weight:** Proportionate to height and age. (iii) **Corneal Surgery (PRK/LASIK)** shall not be acceptable. (iv) **Hearing:** Candidate should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters with each ear separately. (v) **Dental:** Should have healthy gums, good set of teeth and minimum 14 dental points. (vi) **Health:** Candidate should be of normal anatomy without loss of any appendages. He should be free from any active or latent, acute or chronic, medical or surgical disability or infection and skin ailments. Candidate must be physically and mentally FIT to perform duty in any part of the world, in any climate and terrain.
 - (b) **Height, Leg Length, Visual Standards and Colour Vision are as follows:**

Height	Leg length	Visual Acuity	Maximum limits of Ref Error	Colour Vision
152.5 cm	Not applicable	Unaided visual acuity of 6/6	Not applicable	CP-II

7. **Consumption of Narcotic Drugs and Psychotropic Substance (NDPS).** Consumption of Narcotic Drugs and Psychotropic substances banned under the NDPS Act 1985 shall be a reject criteria for selection into the IAF and Airmen found either in possession or storing or distributing or consuming such drugs and substances after enrolment shall be liable for disciplinary action including dismissal from the IAF.
8. **Body Tattoo.** Permanent body tattoos shall not be permitted. However, tattoos only on inner face of the fore arms (inside of elbow to the wrist), back (dorsal) part of the hand/reverse side of palm and for Tribals tattoos which are as per custom and traditions of their tribes may be considered. However, right to decide on acceptability/unacceptability of the individual shall rest with the Selection Centre. Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the Tattoo.
9. **Only Sikh candidates,** whose religion prohibits the cutting of the hair or shaving of face of its member, shall be permitted to grow hair and/or retain beard and moustache. Accordingly, those Sikh candidates willing to retain the same as per laid down specification are to get their photographs with beard and moustache. Such candidates shall not be permitted to grow/shave beard/Moustache at later stages after enrolment.
10. Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation shall also be eligible subject to their discharge with NO ADVERSE ENTRIES. Such candidate has to declare at the rally venue that he is an Ex-employee of the Organisation discharged from and produce original Discharge Certificate. In case of serving individuals, they must be in possession of NOC from their employer at the time of Rally. If any candidate does not disclose the fact of being employed or that of being an Ex-employee, his candidature shall be cancelled at any stage during the selection process and if selected shall be liable for discharge/dismissal for hiding the fact of his employment and discharge/dismissal from service. **Candidates discharged from Indian Air Force for any reason are not eligible to appear in the rally.**
11. **Writing Materials and Documents Required.** Candidates are to bring the following:-
 - (a) HB Pencil, Eraser, Sharpener, Gum tube, Stapler and Black/Blue Ball Point Pen for writing.
 - (b) Seven un-attested recent (taken not before July 2019) passport size colour photographs (front portrait in light background without head gear except for Sikhs). The photograph is to be taken with candidate holding a black slate in front of his chest with his Name and Date of Photograph taken, clearly written on it with white chalk in capital letters.
 - (c) Original and four self-attested photocopies of Matriculation Passing Certificate (required for Date of Birth verification).
 - (d) Original and four self-attested photocopies of Intermediate/10+2/ Equivalent Examination Passing Certificate and Marks Sheet.
 - (e) Original and four self-attested photocopies of Domicile Certificate (or) Original and four self-attested photocopies of duly filled Son of Air Force Personnel (SOAFP) Certificate (format available on AFNET CASB webpage) for Sons of serving Air Force personnel (or) Original and four self-attested photocopies of Service Book/Discharge Book/Casualty Service Certificate/Service Particular Certificate (issued from DPO-3/DAV, as applicable) in case of Officer/Airmen/NCs(E) and a certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of civilians for sons of retired/deceased/discharged Air Force Personnel and proof of minimum stay of one year as per Para 5 (d) above.
 - (f) **Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation.** Original and four Self-attested photocopies of Discharge Certificate (as issued from Indian Army/Indian Navy/Government Organisation).
 - (g) NOC in original and four self-attested photocopies from the employer for candidates presently serving in any government organization (if applicable).
 - (h) Original and four self-attested photocopies of NCC 'A', 'B' or 'C' Certificate (if applicable).

- Note.** Under no circumstances shall the candidates be permitted to appear in the Rally without Original Educational Marks Sheets/Passing Certificates & Documents mentioned above in paragraph 11 (c) to (h). However, candidates with photocopies of Educational Marks Sheets/Passing Certificates may be permitted to appear in the Rally only on production of a certificate from College/School Principal certifying that Educational Certificates/Marks sheets are deposited with College/School.
- (i) **CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS.** Candidates shall bring the "Consent Form" (as per the format given below) to the Rally Venue (Paljor Stadium, Gangtok, Sikkim) and submit it before the Physical Fitness Test. Candidates below 18 years of age shall get the Consent Form filled and signed by their parent/guardian. The candidates of 18 years of age and above can sign the consent form themselves.

CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS

(Applicable in respect of candidates both above and below 18 years of age)

I,son/father/guardian ofwhose date of birth is do hereby give my consent for myself/son/ward to appear in the physical fitness/medical tests, as prescribed for selection in the Indian Air Force, at my/his own risk. I am aware that no compensation in any form shall be claimed, in respect of injuries/casualty if any, sustained by myself/ my son/my ward, during such tests.

I also certify that myself/my son/my ward do not/does not suffer from any kind of height phobia.

Date: _____

Signature.....
Name of candidate/parent/guardian.....
Relationship with the candidate.....

TERMS AND CONDITIONS

12. **Tenure & Training.** Enrolment shall be for an initial period of 20 years (subject to condition) which may be extended up to the age of 57 years (subject to service conditions). Initially, candidates shall be sent for a Joint Basic Phase Training (JBPT) at Basic Training Institute, Belagavi (Karnataka). On successful completion of JBPT, candidates will be allocated trades and sent for trade training of specified durations which shall include Security training or any other training centre as per service requirements. Training is however liable to be terminated at any time if the trainee fails

to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit. AFTER SUCCESSFUL COMPLETION OF ALL STAGES OF TRAINING, THE AIRMEN SHALL BE DEPLOYED ON JOBS AS PER THEIR ALLOTTED TRADES. ALLOTTED TRADE SHALL NOT BE CHANGED ON CANDIDATE'S REQUEST ON ANY GROUNDS.

13. Candidates appearing must possess basic competency in swimming and that they would be discharged from service if they fail in swimming test at the Training Institute subsequently. Provisionally selected candidates are advised to learn basic swimming which could be an advantage to them during swimming training. The candidates need to render an undertaking that he is not suffering from height phobia.
14. **Pay & Allowances.** During training, a stipend of Rs. 14,600/- per month shall be paid. On completion of training the starting gross emoluments at the minimum of scale of pay including Military Service Pay (MSP) shall be Rs. 26,900/- per month plus Dearness allowance (as applicable) which, in subsequent years, may rise as per the career progression of the individual. **Special Force (SF) Allowance (IAF(S)) @ Rs. 17,300/- per month on completion of training shall be applicable to Indian Air Force (Security) Trade.**
15. Other allowances such as Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Leave Ration Allowance (LRA), Children Education Allowance, HRA etc. shall also be admissible to Airmen, as per relevant Government instructions.
16. **Higher Education.** Airmen shall be permitted to pursue higher education qualification only after acquiring prescribed skill grade in their trade.
17. **Perks.** Perks such as Ration, Clothing, Medical facilities, Accommodation, CSD facilities, Leave (60 days Annual and 30 days Casual in a Calendar year as a privilege, subject to service exigencies), Recreational facilities, Transport for school going children and Leave Travel Concession (LTC) shall also be provided as per the existing rules. **Group Insurance Cover of Rs. 37.5 Lakhs at a premium of Rs. 2300/- per month for all airmen and facility of Group Housing Scheme are also extended.**
18. **Job Specification of Indian Air Force (Security) Trade.** Airmen will be part of elite group of multi-faceted air warriors. The job profile entails stringent physical fitness regimen, high level of discipline and involves undertaking special operations and carrying out high intensity security operations. **Note: Airmen shall also have to undertake any other tasks as assigned by superior authorities.**

SELECTION PROCEDURE

19. **Verification of Eligibility.** Original Educational Certificates (10th passing Certificate and 12th passing Certificate & Marks Sheets) and other required applicable original documents like NCC 'A', 'B' or 'C' certificate, Son of serving Air Force Personnel (SOAFP) certificate (or) Discharge Book, Service Book, Service Particular Certificate/Casualty Service Certificate (or) Discharge Certificate (if discharged from Army/Navy/Government organisation), Consent Form (signed by parents if candidate below 18 years of age) and passport size colour photographs shall be required and scrutinized/verified at the examination venue prior to commencement of Physical Fitness Test to ascertain the eligibility prima-facie. Detailed verification will be carried out later in respect of candidates who pass Physical Fitness Test and subsequently the Written Test. Candidature of those who do not meet the laid down educational criteria shall be rejected during Initial verification of original certificates & mark sheets prior to conduct of Physical Fitness Test and also during detailed verification on clearing the Physical Fitness Test as well as Written Test or if found at subsequent stage.
- Note:** The original Passing Certificates / Marks Sheets will not be retained by the Selection Centre. The same will be returned to the candidates on completion of detailed verification.

SEQUENCE OF EXAMINATION

20. **Group 'Y' (Non-Technical) IAF(S) Trade.**
 - (a) **Physical Fitness Test (PFT).**
 - (i) **1.6 Km run – within 5 minutes 40 seconds:** The Candidate is to run 1.6 Kms on a marked course, within timings.
 - (ii) **Chin up – minimum 08:** The Candidate is to hang from a bar with under-grip and pull his body upwards till the chin clears the bar. He is to lower the body until the elbows are completely straight and the body is in the 'dead hanging' position.
 - (iii) **Push-up (plank type) – minimum 20:** The candidate is to place his palms flat on the ground directly underneath the shoulders with the elbows straight and locked. The body is to be straight and inclined to the ground with the body weight supported by the hands and the toes. The body is to be maintained straight when being lowered with only the elbows bent. The chest is to remain off the floor in the lower most position.
 - (iv) **Bent Knee Sit Ups – minimum 20:** The candidate is to lie down flat on his back with fingers interlocked behind the head, with knees bent in a comfortable position. A partner is to stand on the candidate toes to prevent them from lifting. The candidate is to sit up to a vertical position touching the knees with his forehead and return to the starting position.

Note: Candidates are advised to bring their sports shoes and shorts/track pant.
 - (b) **Written Test.** All candidates who qualify PFT will have to undertake Written Test on the same or subsequent day depending on the local conditions. The Written Test will be objective type and question paper will be bilingual (English & Hindi) except for English paper. Answers are to be annotated on OMR sheet. Detailed procedure shall be explained before conduct of the examination. Duration of the written test will be 45 minutes and will comprise of English as per 10+2 CBSE syllabus and Reasoning & General Awareness (RAGA). **CANDIDATES ARE TO QUALIFY IN EACH PAPER SEPARATELY.** Results of the written test will be declared on the same day.
 - (c) **Marking Pattern for Written Test:-**
 - (i) 01 mark for every correct answer. (ii) Nil (0) marks for un-attempted question.
 - (iii) 0.25 marks shall be deducted for each wrong answer or choosing more than one option as answer.
 - (d) **Adaptability Test-1.** All candidates who pass the Written Test will have to undertake Adaptability Test-1 on the same or subsequent day depending on the local conditions. Adaptability Test - 1 is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.
 - (e) **Adaptability Test-2.** All candidates who pass Adaptability Test-1 will have to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.
 - (f) **Dynamic Factor Test (DFT).** All candidates who pass Adaptability Test-2 will have to undertake Dynamic Factor Test to assess the required qualities to function as IAF(Security) in Indian Air Force.
- Note:** The question paper is a confidential document of Indian Air Force. All candidates to note and understand that access to the question paper is permitted only during the examination (R) only during the examination. Question paper in any form whatsoever will not be provided to the candidate after examination.

21. **Medical Examination.** Candidates who qualify Dynamic Factor Test (DFT) shall be medically examined in the month of September 2019 at SMC, AF Stn Bagdogra. Medical Examination shall be conducted by Air Force Medical Team as per IAF medical standards and existing policy in vogue. Medical Examination would also include Baseline Investigation of:-
 - (a) Blood Haemogram - Hb, TLC, DLC (b) Urine RE/ME (c) Biochemistry:- (i) Blood Sugar Fasting & PP (ii) Serum Cholesterol (iii) Urea, Uric acid, Creatinine (iv) LFT- Serum Bilirubin, SGOT, SGPT (d) X-Ray chest (PA view) (e) ECG (R)
 - (f) Tests for Narcotic Drug and Psychotropic Substance Abuse

Candidates declared Medically Unfit can avail the option for Appeal Medical Board (AMB) against their Unfitness by depositing Rs. 40/- in a Government Treasury/RBI/SBI through Military Receivable Order (MRO). The application for AMB along with original copy of MRO, photocopy of Unfitness Certificate are to be submitted to the representative of 4 ASC, AF within three working days of Medical examination. AMB Centre will be SMC, AF Stn Barrackpore.

Note: Candidates are advised to get tartar & stains removed from their teeth before appearing for the medical examination. Ears should be free of wax. Candidates should be prepared to travel / stay for the medical test for four to five days under their own arrangement. No TA/DA shall be admissible.

22. **Publishing of PSL.** The Provisional Select List (PSL) will be displayed at 4 ASC (Near Palta Gate), Air Force Station Barrackpore, 24 Parganas (North), West Bengal - 743122 on 30 Apr 2020. Copies of the Display List will also be sent to District Magistrate of Gangtok, Sikkim (through Airmen Selection Centre) and will also be available at Central Airmen Selection Board webportal www.airmenselection.cdac.in. The inclusion of names of the candidates in the PSL depends upon the performance of the candidates in the Rally. Inclusion of name in the PSL does not guarantee automatic enrolment. Enrolment is strictly in order of merit from the PSL subject to medical fitness, availability of vacancies, not exceeding the age of 21 years on date of enrolment and meeting other laid down eligibility criteria as and when called for enrolment. The validity of PSL shall be 06 months from the date of display and shall be applicable only for Intake No. 20/2020.
23. Candidates figuring in the PSL published in respect of ibid Rally and also figuring in one or more PSLs published on the same date, shall be called for enrolment only in any one Group/Trade as per the requirement of IAF. President CASB reserves the right to allocate any Group/Trade for candidates appearing in more than one PSL published on same date.
24. If any such candidate absents himself or expresses unwillingness to join IAF or his candidature gets cancelled due to any reason in the Group/Trade in which he was called for enrolment, then the candidate shall be marked as absent/unwilling/candidature cancelled in all other PSLs published on the same date wherever his name figures.
25. If there is any variation between English & Hindi/any other regional language versions of the advertisement, English version shall be taken as authentic.
26. Any CORRIGENDUM/CHANGES/UPDATES shall be available ONLY on our webportal www.airmenselection.cdac.in and NO INTIMATION SHALL BE GIVEN IN ANY NEWS PAPER/ANY OTHER MEDIA. All candidates are required to see the website of this office from time to time.

FOR ANY QUERY CONTACT, PRESIDENT, CENTRAL AIRMEN SELECTION BOARD, BRAR SQUARE, DELHI CANTT, NEW DELHI - 110010, TELEPHONE NO. 011- 25694209 /25699606 AND e-mail : casb@iaf.nic.in / casbiaf@cdac.in OR COMMANDING OFFICER, 4 AIRMEN SELECTION CENTRE, (NEAR PALTA GATE), AIR FORCE STATION BARRACKPORE, 24 PARGANAS (NORTH), WEST BENGAL - 743122. TELE: 033-25921251 AND E-MAIL co.4asc-wb@qov.in.

FOR CAREER DETAILS, PROMOTION PROSPECTS, POST RETIREMENT BENEFITS, DETAILED SYLLABUS, MODEL QUESTION PAPERS, PROVISIONAL SELECT LIST AND ENROLMENT LIST, LOG ON TO CENTRAL AIRMEN SELECTION BOARD WEB PORTAL: www.airmenselection.cdac.in

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THE TERMS AND CONDITIONS GIVEN IN THE ADVERTISEMENT ARE GUIDELINES ONLY AND ORDERS ISSUED BY THE GOVERNMENT AS AMENDED FROM TIME TO TIME WILL APPLY FOR THE SELECTED CANDIDATES.

MOBILE PHONES/ELECTRONIC DEVICES WILL NOT BE PERMITTED IN TESTING AREA

"IMPERSONATORS BEWARE, YOU WILL BE CAUGHT"